



BENBURB FOOTBALL CLUB

CHILDREN'S WELL BEING POLICY STATEMENT

A rights-based approach focuses on the indisputable human rights of each individual and our responsibility to promote, respect and protect these rights. It gives importance to process as well as outcomes and recognises the underlying determinants of children's needs, presenting issues and general wellbeing.

OVERARCHING AIM - To embed a rights-based approach in developing children's wellbeing in Scottish football

PRINCIPLES

AVAILABILITY - Regardless of where and what level a child is playing football in Scotland, we will work to ensure that their involvement in our game is considered using the Getting it Right for Every Child (GIRFEC) approach and principles, and recognising their rights will help them to flourish in football.

ACCESSIBILITY - Safeguarding practices and implementation of policy and procedures in child protection will ensure playing environments are safe and activity is appropriate to their age and stage of development. -

ACCEPTABILITY - All children are respected and supported to have fun, gain enjoyment, learn and develop their football skills and better understand their wider wellbeing.

PARTICIPATION - In addition to the workings of our youth forum for shared goal setting and contributing at national, regional and community levels; individual children will benefit from their coach's capacity to engage and include their views in any setting they are involved within football.

EQUALITY & NON-DISCRIMINATION - In increasing opportunities for all children to enjoy football, respectful behaviours will be demonstrated and discriminatory behaviours challenged by developing learning and understanding in equality and children's rights.

ACCOUNTABILITY National and club level networks will measure, monitor and evaluate developments and progress in implementing policy and procedures in children's wellbeing, including gaining feedback and experiences from children engaged at different levels of the game.

CAPACITY DEVELOPMENT OUTCOMES CHILDREN ALL ADULTS ENGAGED WITH CHILDREN IN Training and resources will support adults engaged with children in football to understand their roles and responsibilities in wellbeing, safeguarding and protecting children. These developments will ensure all children recognise their rights within football environments as part of their participation within our game.

OUTCOMES

CHILDREN

- Increased promotion, support and safeguarding of wellbeing as a result of participation in football

- Increased understanding of their rights and in relation to SCOTTISH FOOTBALL

ALL ADULTS ENGAGED WITH CHILDREN IN SCOTTISH FOOTBALL

- Increased understanding of children's rights and what it means to take a rights-based approach
- Increased understanding and communication within relationships of children's strengths and what they bring to football
- Increased understanding of how to implement a rights based approach improving their capacity to engage and support children playing football.

BENBURB FOOTBALL CLUB RESPONSIBILITIES

We all have a role and responsibility to promote, support and safeguard children's wellbeing in Scottish football. Ensuring a child's wellbeing at all times, includes celebrating when things have gone well, understanding a child's circumstances and forming positive relationships.

Football can contribute in many different ways to a child's positive wellbeing considering the health benefits of being active, the achievements they make in gaining new skills as well as their experiences in being included and respected as part of a team. To ensure we can respond to situations when a child needs help or support, we must firstly understand their rights and the meaning of wellbeing.

Secondly, we must recognise a number of risks that exist for children in football and therefore put in place a range of safeguards that minimise these risks. These are managed and promoted by people within particular roles who receive specific training for their level of responsibility. It is necessary for this understanding and the appropriate processes to be in place if ever a child's wellbeing or need for protection is identified as a concern.

BENBURB FOOTBALL CLUB can then respond and support any child who needs help, informing the relevant agencies and organisations. This booklet outlines to parents and carers of U18 players within Scottish FA activities the policy statements that shape our commitment to promote, support and safeguard your child's wellbeing while they participate in Scottish football.

The Code of Conduct outlines the behaviours, standards and practice that you should expect from the adults working with your child. The Anti-Bullying Guidelines, Procedures in Responding to Concerns and Safeguards are all provided to demonstrate to you and your child the processes we have in place to ensure our practice embeds a rights based approach in developing your child's wellbeing in Scottish football.

CHILDREN'S WELLBEING IN SCOTLAND

It is important to recognise what we mean by children's wellbeing. As part of Scotland's national approach to 'Getting it Right for Every Child' (GIRFEC), the wellbeing wheel demonstrates the eight indicators that are believed to be essential for a child's overall wellbeing. By having a universal language and understanding for all people that work with children, collectively we can contribute to promoting, supporting and safeguarding a child's wellbeing whether they are in an educational, health, community or sporting setting.

It is essential that in Scottish football we understand these wellbeing indicators and if we are ever worried that something is impacting a child's wellbeing, we know who to share that with.

As part of the 'Children and Young People (Scotland) Act 2014', the concept of wellbeing and the GIRFEC approach is now enshrined in law

